TO THE HOUSE OF REPRESENTATIVES:

The Committee on Judiciary to which was referred Senate Bill No. 219 entitled "An act relating to addressing racial bias and excessive use of force by law enforcement" respectfully reports that it has considered the same and recommends that the House propose to the Senate that the bill be amended by striking out all after the enacting clause and inserting in lieu thereof the following:

Sec. 1. LEGISLATIVE INTENT

(a) This act is a continuation of the General Assembly's work over the past several years to create meaningful reforms to address systemic racism and disproportionate use of force by law enforcement. Such reforms include 2017

Act No. 54, an act relating to the Racial Disparities in the Criminal and Juvenile Justice System Advisory Panel; 2018 Act No. 9, an act relating to racial equity in State government; 2013 Act No. 180, an act relating to a statewide policy on the use of and training requirements for electronic control devices; and 2017 Act No. 56, an act relating to the professional regulation of law enforcement officers by the Vermont Criminal Justice Training Council.

The ongoing effort includes the work on S.338 (2020), an act relating to justice reinvestment, a data-driven approach to improve public safety, reduce criminal justice spending, and reinvest savings in strategies that can decrease crime and reduce recidivism. Additionally, the legislative committees of jurisdiction

1	continue to study law enforcement policies, training standards, and discipline,
2	including accreditation through the Commission on Accreditation for Law
3	Enforcement Agencies within the next five years and work on updating a
4	model policy for the use of body cameras. Therefore, this act represents one
5	step in the legislature's ongoing effort to combat racial bias and increase
6	accountability in policing. The General Assembly is committed to continually
7	assessing the progress made by the State towards developing a system of
8	public safety that is effective, equitable, and maintains the public trust, and
9	continuing its work to achieve that goal.
10	(b) It is the intent of the General Assembly that law enforcement agencies
11	in Vermont use community policing strategies that develop collaborative
12	partnerships between law enforcement and communities consistent with the
13	pillars of 21st Century Policing as developed by President Obama's Task Force
14	on 21st Century Policing, adopt policies and practices that reflect a guardian
15	mindset towards the citizens they serve, and establish a culture of transparency
16	and accountability to promote public safety and foster public trust. To this
17	end, it is the intent of the General Assembly that law enforcement use de-
18	escalation strategies first and foremost before using force in every community
19	police interaction.
20	(c) It is the intent of the General Assembly that it continue to work on the
21	issues addressed in this bill, including when the 2020 legislative session

1	reconvenes in August. Specifically, the General Assembly commits to
2	working on:
3	(1) increasing the resources to and authority of the Executive Director of
4	Racial Equity;
5	(2) resituating the Criminal Justice Training Council to the jurisdiction
6	of the Department of Public Safety:
7	(3) evaluating whether to create a new crime that imposes criminal
8	penalties on a law enforcement officer that, while acting in the officer's
9	capacity as law enforcement, uses a prohibited restraint that causes serious
10	bodily injury or death to another person;
11	(4) evaluating and revising the provisions of 13 V.S.A. § 2305 and 24
12	V.S.A. § 299;
13	(5) evaluating whether and how to gather data regarding the interactions
14	between law enforcement and people with mental health issues;
15	(6) reviewing the Law Enforcement Advisory Board model policy
16	governing law enforcement use of body cameras with input from the Vermont
17	chapter of the American Civil Liberties Union, the Racial Disparities in the
18	Criminal and Juvenile Justice System Advisory Panel, and the Secretary of
19	State, and develop a statewide policy for adoption prior to the effective date of
20	Sections 6 and 7 of this Act; and

1	(7) considering recommendations that come forward through a process		
2	of meaningful community engagement, particularly with impacted,		
3	marginalized, and vulnerable communities.		
4	* * * Law Enforcement Race Data Collection * * *		
5	Sec. 2. 3 V.S.A. § 2222 is amended to read:		
6	§ 2222. POWERS AND DUTIES; BUDGET AND REPORT		
7	* * *		
8	(k) The Secretary of Administration or designee shall review all grants		
9	from an agency of the State to a local law enforcement agency or constable,		
10	and all such grants shall be subject to the approval of the Secretary or designee.		
11	The Secretary or designee shall approve the grant only if the law enforcement		
12	agency or constable has complied with the race data reporting requirements set		
13	forth in 20 V.S.A. § 2366(e) within six months prior to the Secretary's or		
14	designee's review.		
15	Sec. 3. SECRETARY OF ADMINISTRATION; NOTICE TO LAW		
16	ENFORCEMENT AGENCIES		
17	On or before August 1, 2020, the Secretary of Administration shall issue a		
18	notice to all Vermont law enforcement agencies and constables that the		
19	provisions of 3 V.S.A. § 2222(k) become effective on January 1, 2021, and		
20	that, beginning on that date, State grant funding for law enforcement shall be		

1	contingent on the agency or constable complying with the requirements of
2	20 V.S.A. § 2366(e).
3	Sec. 4. 20 V.S.A. § 2366 is amended to read:
4	§ 2366. LAW ENFORCEMENT AGENCIES; FAIR AND IMPARTIAL
5	POLICING POLICY; RACE DATA COLLECTION
6	* * *
7	(e)(1) On or before September 1, 2014, every State, county, and municipal
8	law enforcement agency shall collect roadside stop data consisting of the
9	following:
10	(A) the age, gender, and race of the driver;
11	(B) the reason grounds for the stop;
12	(C) the grounds for the search and the type of search conducted, if
13	any;
14	(D) the evidence located, if any; and
15	(E) the outcome of the stop, including whether physical force was
16	employed or threatened during the stop, and if so, the type of force employed
17	and whether the force resulted in bodily injury or death, and whether:
18	(i) a written warning was issued;
19	(ii) a citation for a civil violation was issued;
20	(iii) a citation or arrest for a misdemeanor or a felony occurred; or
21	(iv) no subsequent action was taken.

(2) Law enforcement agencies shall work with the <u>Executive Director of</u>
Racial Equity, the Criminal Justice Training Council, and a vendor chosen by
the Council with the goals of collecting uniform data, adopting uniform storage
methods and periods, and ensuring that data can be analyzed. Roadside stop
data, as well as reports and analysis of roadside stop data, shall be public.

- (3) On or before September 1, 2016 and annually thereafter, law enforcement agencies shall provide the data collected under this subsection to the Executive Director of Racial Equity and the vendor chosen by the Criminal Justice Training Council under subdivision (2) of this subsection or, in the event the vendor is unable to continue receiving data under this section, to the Council. Law enforcement agencies shall provide the data collected under this subsection in an electronic format specified by the receiving entity.
- (4) The data provided pursuant to subdivision (3) of this subsection shall be posted electronically in a manner that is analyzable and accessible to the public on the receiving agency's website, and clear, understandable, and analyzable to a reasonably prudent person. The receiving agency shall also report the data annually to the General Assembly.
- (5) As used in this subsection, "physical force" shall refer to the force employed by a law enforcement officer to compel a person's compliance with the officer's instructions that constitutes a greater amount of force than handcuffing a compliant person.

1	(f) Nothing in this section is intended to prohibit or impede any public	
2	agency from complying with the lawful requirements of 8 U.S.C. §§ 1373 and	
3	1644. To the extent any State or local law enforcement policy or practice	
4	conflicts with the lawful requirements of 8 U.S.C. §§ 1373 and 1644, that	
5	policy or practice is, to the extent of the conflict, abolished.	
6	*** Prohibited Restraints; Unprofessional Conduct ***	
7	Sec. 5. 20 V.S.A. chapter 151 (Vermont Criminal Justice Training Council),	
8	subchapter 2 is amended to read:	
9	Subchapter 2. Unprofessional Conduct	
10	§ 2401. DEFINITIONS	
11	As used in this subchapter:	
12	(1) "Category A conduct" means:	
13	(A) A felony.	
14	(B) A misdemeanor that is committed while on duty and did not	
15	involve the legitimate performance of duty.	
16	(C) Any of the following misdemeanors, if committed off duty:	
17	(i) simple assault, second offense;	
18	(ii) domestic assault;	
19	(iii) false reports and statements;	
20	(iv) driving under the influence, second offense;	

1	(v) violation of a relief from abuse order or of a condition of
2	release;
3	(vi) stalking;
4	(vii) false pretenses;
5	(viii) voyeurism;
6	(ix) prostitution or soliciting prostitution;
7	(x) distribution of a regulated substance;
8	(xi) simple assault on a law enforcement officer; or
9	(xii) possession of a regulated substance, second offense.
10	(2) "Category B conduct" means gross professional misconduct
11	amounting to actions on duty or under color of authority of the State, or both,
12	that involve willful failure to comply with a State-required policy or substantial
13	deviation from professional conduct as defined by the law enforcement
14	agency's policy or if not defined by the agency's policy, then as defined by
15	Council policy, such as and shall include:
16	(A) sexual harassment involving physical contact or misuse of
17	position;
18	(B) misuse of official position for personal or economic gain;
19	(C) excessive use of force under color of authority of the State,
20	second first offense;
21	(D) biased enforcement; or

1	(E) use of electronic criminal records database for personal, political	
2	or economic gain;	
3	(F) placing a person in a prohibited restraint; or	
4	(G) failing to intervene or report to a supervisor when the officer	
5	observes another officer placing a person in a prohibited restraint or using	
6	excessive force.	
7	* * *	
8	(5) "Unprofessional conduct" means Category A, B, or C conduct.	
9	* * *	
10	(7) "Prohibited restraint" means the use of any maneuver on a person	
11	that applies pressure to the neck, throat, windpipe, or carotid artery that may	
12	prevent or hinder breathing, reduce intake of air, or impede the flow of blood	
13	or oxygen to the brain.	
14	* * *	
15	§ 2407. LIMITATION ON COUNCIL SANCTIONS; FIRST OFFENSE OF	
16	CATEGORY B CONDUCT	
17	(a) Category B conduct; first offense. If a law enforcement agency	
18	conducts a valid investigation of a complaint alleging that a law enforcement	
19	officer committed a first offense of Category B conduct, the Council shall take	
20	no action, except that the Council may take action for a first offense under	
21	subdivision 2401(2)(F) (placing a person in a prohibited restraint) or	

placing a person in a prohibited restraint or using excessive force) of this
<u>chapter</u> .
* * *
Sec. 5. 13 V.S.A. § 1032 is added to read:
§ 1032. LAW ENFORCEMENT USE OF PROHIBITED RESTRAINT
(a) As used in this section:
(1) "Law enforcement officer" shall have the same meaning as in 20
V.S.A. § 2351a.
(2) "Prohibited restraint" means the use of any maneuver on a person
that applies pressure to the neck, throat, windpipe, or carotid artery that may
prevent or hinder breathing, reduce intake of air, or impede the flow of blood
or oxygen to the brain.
(3) "Serious bodily injury" shall have the same meaning as in section
1021 of this title.
(b) A law enforcement officer acting in the officer's capacity as law
enforcement who employs a prohibited restraint on a person that causes seriou
bodily injury to or death of the person shall be imprisoned for not more than 20
years or fined not more than \$50,000.00, or both.
* * * Body Cameras * * *

1	Sec. 6. 20 V.S.A. § 1818 is added to read:
2	§ 1818. EQUIPMENT OF OFFICERS WITH VIDEO RECORDING
3	<u>DEVICES</u>
4	The Department shall ensure that every Department law enforcement officer
5	who exercises law enforcement powers is equipped with a body camera or
6	other video recording device on his or her person and that the device is
7	recording whenever the officer has contact with the public for law enforcement
8	purposes.
9	Sec. 7. DEPARTMENT OF PUBLIC SAFETY; VIDEO RECORDING
10	DEVICES; ONGOING COSTS
11	The Department of Public Safety shall immediately initiate the acquisition
12	of video recording devices to comply with the requirements of 20 V.S.A.
13	§ 1818. The ongoing costs of the devices that cannot be accommodated within
14	the Department's budget shall be included in the Department's FY22 budget
15	proposal to the General Assembly.
16	* * * Effective Dates * * *
17	Sec. 8. EFFECTIVE DATES
18	(a) Sec. 2 (powers and duties; budget and report) of this act shall take effect
19	on January 1, 2021.
20	(b) Sec. 6 (equipment of officers with video recording devices) shall take
21	effect on October 1, 2020.

5

FOR THE COMMITTEE

1	(c) The remaining sections shall take effect o	n passage.
2	(Committee vote:)	
3		
4		Representative

